REPORT FOR DECISION



Agenda Item	
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MEETING: AUDIT COMMITTEE

DATE: 3rd MARCH 2014

SUBJECT: QUARTERLY GOVERNANCE STATEMENT OCTOBER

TO DECEMBER 2013

REPORT FROM: HEAD OF INTERNAL AUDIT

CONTACT OFFICER: BARRIE STROTHERS (Head of Internal Audit)

TYPE OF DECISION: NON-KEY DECISION

FREEDOM OF

INFORMATION/STATUS:

This paper is within the public domain.

SUMMARY: This report presents Members with a quarterly update on

the Annual Governance Statement (Approved by Audit

Committee June 2013).

OPTIONS &

RECOMMENDED OPTION

The Committee is asked to note the contents of the

report.

Members are requested to consider the revised

corporate risks at Appendix A.

IMPLICATIONS:

Corporate Aims/Policy Do the proposals accord with Policy

Framework: Framework? Yes.

Financial Implications and Risk

Considerations:

The Annual Governance Statement is a fundamental document for recording, monitoring and communicating the effectiveness of the internal control

framework within the Council.

Statement by Assistant Director of

Resources (Finance & Efficiency):

Failure to maintain an internal control / governance framework jeopardises the Council's ability to deliver economy,

efficiency and effectiveness in the delivery of its priorities / ambitions.

Equality/Diversity implications: No

Considered by Monitoring Officer: Yes - Through the Governance Panel; the

Monitoring Officer has raised no issues that require inclusion in the Quarterly Statement.

Are there any legal implications? No

Staffing/ICT/Property: No

Wards Affected: All

Scrutiny Interest: No

TRACKING/PROCESS DIRECTOR: RESOURCES

Chief Executive/ Strategic Leadership Team	Cabinet Member/Chair	Ward Members	Partners	
Scrutiny	Cabinet	Committee	Council	
		Audit 03/03/14		

1.0 Purpose of the Annual Governance Statement

- 1.1 The purpose of the Annual Governance Statement is to provide a <u>continuous</u> review of the effectiveness of an organisation's internal control and risk management systems, so as to give an assurance as to their effectiveness.
- 1.2 There is a mandatory requirement to produce a Governance Statement to accompany the Authority's Statement of Accounts as presented in June 2013.
- 1.3 It is accepted good practice to continuously review the internal control framework, and make interim reports to those charged with governance the Audit Committee.
- 1.4 The Council has adopted this practice since 2008, and refers reports to the Audit Committee on a quarterly basis.

2.0 Matters for consideration

- 2.1 Members are asked to:
 - Note the report

3.0 Quarterly Update

- 3.1 Risk Management
- 3.1.1 Risk registers are held at both Corporate and Departmental level.
- 3.1.2 The registers are web-based to allow "real time" update as and when circumstances require.
- 3.1.3 An officer (Operational) level risk management group comes together regularly to discuss the Risk Management Strategy and Departmental Risk Registers.
- 3.1.4 Similarly, a Member level Corporate Risk Management Group sits quarterly to review registers and action plans. The group last met on 5th November 2013 to review and update the Corporate Risk Register.
- 3.1.5 The Risk Management Annual Report has been presented to this Committee (25th June 2013), the Cabinet (10th July 2013) and Council (11th July 2013).
- 3.1.6 The Corporate Risk Register for the period October to December has been updated to reflect the latest high level risks facing the organisation; see Appendix A attached.
- 3.2 <u>Business Continuity</u>
- 3.2.1 The Authority has ranked key services in terms of required recovery times, and business continuity plans continue to be developed.
- 3.2.2 A database has now been developed to host these plans, and ensure appropriate arrangements are in place where services are inter-dependant. All the 253 service plans have now been uploaded and the focus now is on improving the information held within the database.
- 3.3 <u>Budget Monitoring</u>
- 3.3.1 Budget monitoring is undertaken on a monthly basis, and quarterly reports are produced for Members.
- 3.3.2 The quarter 3 statement (i.e. April to December) provides an in-year summary of spend to date and a forecast outturn for the year. This alerts Directors to any pressures which they are required to address when preparing the 2014/15 budget.
- 3.3.3 As such, it is critical that forecasts are accurate; evidence based, and have been through a rigorous quality assurance process.
- 3.3.4 The Quarter 3 report is scheduled to go to Cabinet on 19th February 2014, and will be reported in summary later in the agenda.

- 3.4 Work of Internal Audit
- 3.4.1 The Internal Audit Section operates according to a risk based Audit Plan.
- 3.4.2 During the period April to December 2013, the section has examined the following fundamental financial system(s);
 - Payroll
 - Housing Benefit
 - Treasury Management
 - Debtors
 - NNDR (Business Rates)
 - Housing Rent
 - Cash and banking
- 3.4.3 The Internal Audit section produces reports which rank recommendations according to urgency / priority. The reports completed during the first three quarters produced a total of 171 recommendations. To date, none of these recommendations have been ranked RED which would warrant specific inclusion in the Governance Statement.
- 3.5 Work of Governance Panel
- 3.5.1 The Governance Panel has now met regularly since its inception in November 2008, and continues to be a valuable arena to exchange information / concerns regarding the Council's governance arrangements.
- 3.5.2 The Panel comprises:
 - Director of Resources
 - Director of Legal & Democratic Services (Monitoring Officer)
 - Assistant Director of Resources (Finance & Efficiency) (s151 Officer)
 - Head of Internal Audit (Anti-Money Laundering Officer)
- 3.5.3 The Panel last met on 16th January 2014; no concerns were raised which required specific reference in this update.
- 3.6 Gifts & Hospitality
- 3.6.1 A web-based system operates for members and officers to report offers of gifts and hospitality, and any interests which may conflict with their role.
- 3.6.2 A full update of declarations for the period ended 31st December 2013 is reported elsewhere on this agenda.

- 3.7 <u>Sickness Update</u>
- 3.7.1 The Audit Committee has shown considerable interest in sickness absence, requesting absence data and action plan updates from Directors upon request.
- 3.7.2 The following table contains the sickness absence figures per head (Full Time Equivalent FTE) for the Council and the individual four Directorates over the previous financial year and the first three quarters of 2013/14.

Directorate	2012/13 Full Year	2013/14 Qtr1	2013/14 Qtr2	2013/14 Qtr3
Adult Care	15.1	14.0	13.2	13.3
Services				
Chief	6.3	7.3	7.6	7.4
Executive's				
Children's	8.3	8.5	8.6	9.0
Services				
Communities &	9.6	9.4	9.9	10.9
Neighbourhoods				
Total days	9.4	9.4	9.5	9.9
lost per FTE				

Note – the quarterly figures are calculated on a rolling 12 month basis and do not reflect the quarter in isolation.

- 3.7.3 To put some context to the figures currently, Children's Services employ 58% of all Council staff, with Communities & Neighbourhoods employing 21%, Adult Care Services 14% and Chief Executive's the remaining 7%.
- 3.7.4 The conclusions that we can draw from the table is that the Council's sickness levels have risen by 5% over the year to date. The increases have occurred over three Departments with the one exception of Adult Care Services, which saw a fall of 12%.
- 3.7.5 Going forward, sickness absence figures will continue to be reported to the Audit Committee in future quarterly updates.

4.0 Conclusion

- 4.1 This report provides an assurance, and presents evidence that the Council reviews its internal control / governance mechanisms on a continuous basis.
- 4.2 There have been no significant internal control issues during the period covered by this report.
- 4.3 The control environment will continue to be monitored throughout the year, and the Audit Committee will continue to receive updates on a quarterly basis.

Barrie Strothers Head of Internal Audit

Background documents:

Risk Registers

Internal Audit Reports

Gifts & Hospitality Register

Minutes of Governance Panel

For further information on the details of this report, please contact:

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